

རིག་གཞུང་

*Responsiveness and Adaptability: Insights into Leadership in Turbulent Times.*

Proceedings of First Rigter Conference

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**Editorial Team**

Assistant Professor Karma Pedey (Managing Editor)

Professor Kinga Dakpa

Aaditya Pradhan (PhD)

Tandin Dorji (PhD)

Layout and Design: Tashi Tobgay, ICT Manager

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Norbuling Rigter College

PO Box 1211, Paro, Bhutan

[www.nrc.edu.bt](http://www.nrc.edu.bt)

## Preface

In its Fifth Year of establishment, Norbuling Rigter College organised its First Rigter Conference on 16<sup>th</sup> September 2022. This platform aims to bring together scholars and academicians from different institutes to contribute and share ideas to enrich our academic world.

The highlight of the one day Rigter Conference was the presence of the Keynote Speaker, *Professor T.S. Powdyel, former Minister of Education*. There were eleven presenters from four institutions. The sessions were divided thematically into four.

The First session was on the theme **Leadership and Values**. The papers presented in this session are *Leadership without entitlement mentality, Bhutanese values: A catalyst for Responsive Leadership and The Compassionate Warrior: Bhutanese Leadership Model for Turbulent Times*. The second session was on the theme **Leadership and Education**. The papers are titled: *A critical examination of educational leadership in the backdrop of a pandemic: A conceptual study from the Gedu College of Business Studies (GCBS) perspective, Impact of Responsiveness on Leadership of academicians in turbulent times and Teachers' Adaptability to Online Teaching during the COVID-19 Pandemic*. The third session was on the theme **Leadership and Buddhist Perspectives** and was presented in Dzongkha. འཛིན་སྐྱོང་སྤེལ་གསུམ་གྱི་ཕུག་

ལུ་ག་ཅི་གནང་རུང་འགོ་ཁྲིད་པ་ཚུ་གིས་ཚོས་དང་མཐུན་པའི་ཆ་རྒྱུན་ཚུ་རྒྱུན་མ་ཆད་པར་ལག་ལེན་འཐབ་དགོས་གལ་ཆེ་བའི་སྐོར། and འགོ་ཁྲིད་པའི་བྱ་དུང་ཚོས། The fourth and the final session was on the theme **Leadership and Responsiveness**. The papers presented are *Effective Leadership for Crisis Management, Handling the economic pressures due to the Covid-19 pandemic – A Case Study of Amul, Balanced Scorecard and Level-5 Leadership Approach – A Readiness towards Responsiveness and Adaptability*.

In his concluding remarks, the Chair Person of the College Research Committee mentioned that Rigter Conference will be an annual academic event.

The Rigter Conference envisions to give a distinct academic character to Norbuling Rigter College.



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